



Cornerstone Elim  
Church AGM 2024

# Cornerstone Elim Highlights 2024

The past year has been one of growth, challenges, and God's grace as we continue to work together as a church family. Looking back, we can clearly see His hand guiding us through various developments, both within our congregation and in the wider community. Here is an overview of the key events and updates from this year.

This year, we launched our new Tamil/English congregation, expanding our ministry to serve more people from diverse cultural backgrounds. This is a reflection of our church's vision to embrace all nations and cultures, and it has been a blessing to see this congregation take root.

We are also excited to announce that Pastor Min has been accepted as a Minister in Training. This is an important milestone for him, and we look forward to seeing how God will continue to use him in leadership and ministry in our church.

Another significant development has been the successful launch of our first cross-congregation Lifegroup, led by Alex and Nishita. This Lifegroup has been flourishing, and it is encouraging to see members from different congregations coming together in fellowship and spiritual growth.

On the global missions front, we are thrilled that our first mission team to Serbia is preparing to depart in late October. This is an exciting step in our church's outreach efforts. In addition, we have continued to support mission organizations in India, Zimbabwe, and Burkina Faso, reflecting our ongoing commitment to sharing the Gospel beyond our local community.

We are also proud to report the development of our new Care Network, which has been years in the making. Kay, Toyin, and Shelagh have done an outstanding job overseeing different areas of pastoral care, ensuring that the needs of our congregation are met. We have also seen the successful launch of area leaders and care cell groups, within the 4 p.m. service, which has fostered deeper community connections.

Our community ministries continue to flourish, with hundreds of meaningful connections made over the past year. One standout initiative is the community garden at our Silverdale Community Centre, which has been a great success, providing both a place of nourishment and a gathering point for local residents.

One of the most exciting highlights of the year is the 14 baptisms we've celebrated so far. Seeing individuals make this public declaration of their faith is truly a blessing, and we are encouraged by others who are currently preparing to be baptized.

At the start of the year, we set a goal to extend both Sunday services that meet in the Silverdale Church Building, and since May, we have been able to do so. In fact, at times, these extensions have been necessary due to the growth of our congregation, which is a wonderful problem to have.

Despite these successes, we have faced several challenges this year. Rising costs due to inflation have affected our financial situation, though we are thankful that our offerings have increased. However, we remain slightly short of our annual budget by less than £1 per person per week. With continued giving and faithful stewardship, we are hopeful we can meet our financial goals.

Additionally, some members of our congregation have reached a stage in life where health and age have led them to step down from their ministry roles. We are now looking for ways to integrate newer members of our church community into these roles, ensuring that our ministries continue to thrive with fresh energy and leadership.

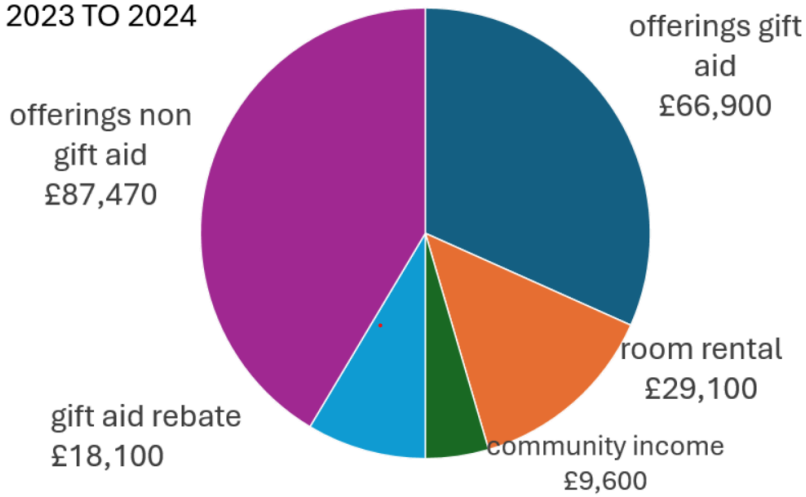
Thank you everyone who supports, helps, oversees and prays for everything we do. Without you we can't do what we do.

As we look to the future, we are filled with excitement and anticipation for what lies ahead. The world and our congregation are both changing rapidly, but we are confident that God will continue to lead us in the year to come, guiding our church toward growth, unity, and deeper faith.

# Cornerstone Elim 23/24 Finances

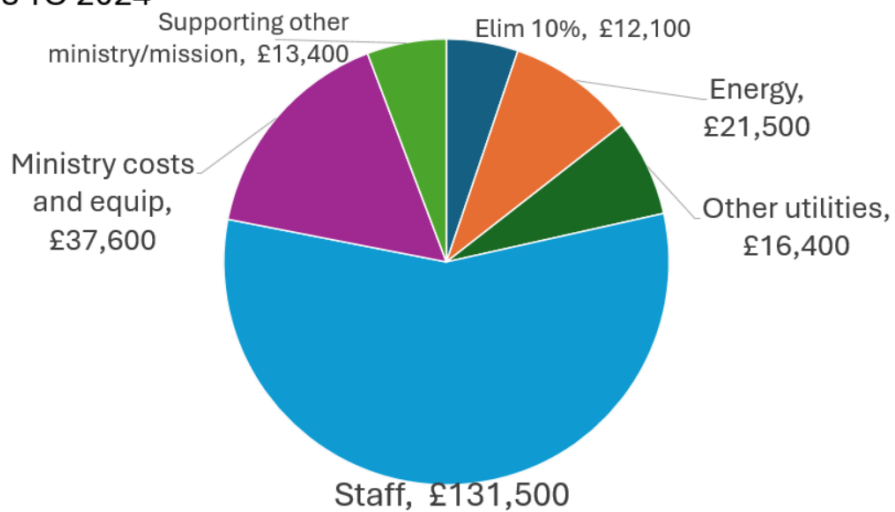
## Income

2023 TO 2024



## Expenditure

2023 TO 2024



# New Local Constitution

## Why do we need a new local constitution?

Elim gives us flexibility in the appointing of Deacons and Elders in the local Church. This means that we do this in a systematic, orderly and accountable way.

## Local Constitution being put forward summary

Nomination for Eldership shall be made by the Pastor(s) and existing Elders and confirmed with a membership vote. Each elder will be voted on for intervals of no more than 5 years, however, they can be reappointed after that time.

Deacons are appointed by the Pastor(s) and Elders to carry out specific roles. Each deacon will be appointed for intervals of no more than 4 years. however, they can be reappointed after that time.

Please read the local constitution document for more information.

# New Cornerstone Elim Church Family Structure





## **MINISTERS**

**OUR MINISTERS' ROLES ARE TO LEAD, EMPOWER AND ADVANCE THE MISSION OF THE CHURCH, BOTH IN OUR CONGREGATIONS AND BEYOND.**

**THEY OVERSEE THE WORSHIP, TEACHING, SPIRITUAL GROWTH, CARE AND VISION.**



## **CENTRAL LEADERSHIP TEAM (ELDERS)**

**OUR ELDERSHIP HAVE SPIRITUAL LEADERSHIP AND OVERSIGHT OF THE CHURCH**

**THEY OVERSEE IMPLEMENTATION OF THE VISION, STRATEGY, GOVERNANCE, ACCOUNTABILITY, FINANCIAL OVERSIGHT AND CHURCH DISCIPLINE**



## **CONGREGATIONAL LEADERSHIP TEAMS (DEACONS)**

**OUR CONGREGATION LEADERS OVERSEE AND HELP PROVIDE SPIRITUAL LEADING TO OUR INDIVIDUAL CONGREGATIONS. THEY SUPPORT AND OVERSEE THE CHURCH SERVICES AND FACILITATE PASTORAL SUPPORT WITHIN THE CONGREGATIONS.**



## **STAFF TEAM**

**OUR STAFF TEAM OVERSEE THE DAY TO DAY RUNNING OF THE CHURCH ALONG WITH VOLUNTEERS. THEY ALL HAVE DIFFERENT RESPONSIBILITIES THAT HELP FACILITATE THE CHURCH MISSION.**



## **KEY LEADERS**

**OUR KEY LEADERS WORK TOGETHER TO FACILITATE THE VISION AND MISSION OF THE CHURCH.**

**THEY OVERSEE DIFFERENT DEPARTMENTS ACROSS OUR CHURCH AND CONGREGATIONS.**



## **PARTNERS**

**OUR CHURCH PARTNERS ARE MEMBERS OF CHURCH COMMUNITY WHO ARE DISCIPLES OF JESUS THAT HAVE PUBLICLY COMMITTED TO BEING A RESPONSIBLE AND SUPPORTIVE PART OF THE CHURCH FAMILY, HELPING OTHERS TO ACHIEVE THEIR POTENTIAL.**





Going Forward

## Cornerstone Elim church exists to:

'To raise up passionate and devoted  
followers of Jesus, who bring Jesus' hope  
and life to North Staffordshire, Stoke on  
Trent and beyond.'

## Our Mission is to:

To Make Disciples  
Raise Leaders  
Transform Communities  
Grow and Plant Churches  
Reach Nations

# To Make Disciples

At the heart of everything we do is our shared mission to plant the gospel of Jesus Christ: in a relevant way; in individual lives and communities; making life-long disciples in the North Staffordshire and beyond.

A disciple is more than just a church attender; disciples are prepared to submit their lives to the call and cause of Christ. Embedded in every sphere of society, they seek to live out their commitment in a real way within their communities.

## We will do this by:

- Creating community groups where people can grow spirituality. This will take various shapes.
  - Prayer groups
  - Lifegroups
  - Bible study groups
- Create a culture of spiritual mothers and fathers, where everyone becomes a disciple while also becoming a disciple.
- Develop a pastoral care system that fits the 21st Century.

## to raise leaders

We are committed to training, developing, and supporting leaders across our church and beyond, seeking to develop servant leaders who are committed to working on behalf of others and have a positive contribution to make in wider community life.

We are excited when we see men and women serving God to their fullest potential, and individual growth is always in the stretch; it is rarely comfortable, but always retrospectively satisfying.

We want to raise leaders who shape the future that God desires to see in our church, community and world.

### **We will do this by:**

- Creating clear leadership structures and systems across the congregations.
- Develop our leadership program 'Impact360'.
- Aim to send one person to Bible College each year.
- Create opportunities for people to lead areas of the church.
- Identify future leaders and allocate them mentors.

# To transform communities

We want to see God's hope and light shining into the darkest and broken parts of our communities.

We desire to see our local communities and neighbourhoods transformed, flourishing and with renewed hope. We aim to do this practically by meeting the needs that we are equipped to and also partnering with other community groups, churches and authorities wherever we can.

## We will do this by:

- Launching TLG school mentoring program
- Moving beyond just responding to needs and address the root issues in our community.
  - eventually exploring the possibility of Sure-start style support
    - Parent support groups
    - Mentoring young people with challenges in schools.
    - Explore the launching a nursery – inline with a new building.
    - Adult literacy and numeracy classes
    - Back to work classes
    - Basic budgeting and home economics
- Relaunching Youth Outreach.
- Creating affordable space and units for entrepreneurs in the community.

# To Grow and Plant Churches

We are fully committed to our shared task of making the gospel of Jesus Christ known in individual lives and communities.

We aim to facilitate the Elim movement's ever-increasing and effective planting of churches worldwide.

As a local church, we aim to do this by partnering with other churches to launch fresh expressions of church in the towns and communities around North Staffordshire and Stoke on Trent and beyond that do not have a Pentecostal witness.

## **We will do this by:**

- Identifying and moving to a larger church building as a thriving central hub.
- We will eventually launch two Sunday morning services. This gradual approach acknowledges that with an increased congregation will come more volunteers and musicians to facilitate two services.
- In addition to strengthening our central hub, we need to also commit to looking at planting churches in underserved areas, especially those areas where people are more than 15 minutes from a charismatic congregation. This endeavor aligns with our mission of sharing our faith with those who lack access to charismatic or Pentecostal church in their area.

## to reach nations

The Elim Movement aims to be an international disciple-making movement with strategies for church planting and leadership development in every nation.

We will support this through our continued focus on supporting (and eventually sending) missionaries and the promotion of the Church in the UK and overseas.

As a local church in North Staffordshire, we aim to continue to develop ways to reach out and connect with the diverse nationalities that reside in our area.

### **We will do this by:**

- Continuing to build our relationships with our partners in Serbia, India, Zimbabwe.
- Each year seek to send one mission team to our partner organizations.
- Develop plans to reach the unreached nationalities in our community.



Got Questions?

Our AGM will be on 17th November 2024 at 6 p.m.

If you are a church partner (member) and you have a question you would like to raise for the AGM. Please email:  
[Malcolm@cornerstoneelimchurch.co.uk](mailto:Malcolm@cornerstoneelimchurch.co.uk) by no later than 3rd  
November.

If you would like to become a partner, please go to  
[www.elim.family/partnership](http://www.elim.family/partnership) to find out more.